

**Virginia Natural Resources Leadership Institute  
*A 9-Month Program for All People Involved with Virginia’s Environment***

Six 3-Day Workshop Sessions - September, 2020 – June, 2021

# Applications due June 29, 2020

**Session 1**: September 16-18, 2020 – location TBD

**Session 2:** November 11-13, 2020 – location TBD

**Session 3**: January 13-15, 2021 - Richmond

**Session 4**: March 3-5, 2021 – location TBD

**Session 5**: April 27-30, 2021 – Southwest VA

**Session 6**: June 9-11, 2021 - Charlottesville

## Program Fees & Payment Schedule

#### The program fee of $3,250 includes lunch each day, and at least one dinner at each session. It does not include additional meals, lodging, or personal travel. The program uses the University of Virginia’s travel rate when arranging lodging and meals.

Applicants will be notified of admission decisions no later than July 17, 2020. **If you are accepted, a non-refundable registration deposit of $300 is due by August 17, 2020, and the remainder of the program fee is due by September 16, 2020.** Payment can be made by check or wire transfer; ***credit card payments are not accepted*.**

## Financial Assistance

VNRLI recognizes that our society needs leaders who have a deep understanding of the impacts and opportunities of pressing natural resources, social, and economic challenges. We seek to invest in the careers of exceptional, passionate leaders from all backgrounds and ensure that our program reflects the racial, geographic, and sector diversity of our state. A limited number of need-based scholarships are available to cover the program fee, as well as mileage and lodging for recipients. Candidates from underrepresented communities are encouraged to apply.

**If you wish to be considered for a scholarship, please attach a letter indicating your need for financial assistance and the amount of assistance you are requesting.** All requests for assistance are confidential.

**Applications**

Completed applications, including one recommendation, are due by **June 29, 2020** to Tammy Switzer at [tml7e@virginia.edu](mailto:tml7e@virginia.edu). Applications and more information can be found at [http://vnrli.ien.virginia.edu](http://vnrli.ien.virginia.edu/).

For questions please contact Program Manager Kelly Altizer at 434-924-6569 or [kaltizer@virginia.edu](mailto:kaltizer@virginia.edu)

### VNRLI is a partnership of:

Institute for Engagement & Negotiation at the University of Virginia

Virginia Department of Forestry

Virginia Cooperative Extension at Virginia Tech

Virginia Department of Conservation & Recreation

Virginia Department of Game & Inland Fisheries

**Virginia Natural Resources Leadership Institute**

Applications due by June 29, 2020

### Name:

### Preferred name, if different than above:

### Mailing address - if you are accepted, VNRLI will send program materials to this address:

**Phone (work)**: **Phone (cell)**:

### Email address:

### Have you previously applied to VNRLI?:

The VNRLI program welcomes people of every race, ethnicity, national origin, religion, sexual orientation, and gender identity. The questions below about age, gender, and race are **optional**, and answering them helps to support the program’s efforts to create an inclusive and diverse community.

### Optional: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### Age Gender identity Race

### Is there anything else about you, not captured in the questions above, that you would like for us to know?

**Education -** please include name of the school, graduation year, and degree obtained (where applicable)

High School:

College:

Other:

# Current Employment

Employer: Position/Title:

Location (City/State):

Date of Employment:

Present Responsibilities:

**Additional Employment History** - please include employer name, position held, and dates of employment:



# Organizations & Activities

### What is the nature of your involvement (personal and/or professional) with natural resources or the environment?

**What do you feel is your greatest responsibility, skill, or achievement to date in your professional or personal life?**

**What are your career and/or community service goals?**

**Please list, in order of importance to you, no more than three professional, civic, or state/national organizations in which you are or have been a member within the past 3 years (please include the organization, length of membership, and office held/term of office, if applicable):**



**VNRLI Goals**

**If admitted to the program, what do you hope to achieve from your experience in the Virginia Natural Resources Leadership Institute?**

**An important component of VNRLI is the application of skills learned in the sessions. Describe how you hope to apply these skills within your organization, groups, community, home, etc.**

**Participation Agreement**

**If admitted, will your program tuition be paid by your employer, yourself, or another source (please specify):**

**If admitted, will your food and lodging costs be paid by your employer, yourself, or another source (please specify):**

I understand the goals and objectives of the Virginia Natural Resources Leadership Institute, and if selected to participate, a non-refundable registration deposit of $300 will be paid by myself or my employer by August 17, 2020 and the remainder of the program fee by September 16, 2020. I understand that participation requires attendance at all VNRLI sessions and I am willing to devote the time to this program as described in this application.

Applicant’s signature:

I understand the time commitment required for my employee to participate in the Virginia Natural Resources Leadership Institute and approve of his/her absence if selected to participate:

Employer’s signature (if applicable):

### Virginia Natural Resources Leadership Institute

### Recommendation due by June 29, 2020

**Name of Applicant:**

**For the Applicant**

The Family Education Rights and Privacy Act of 1974 and its amendments guarantee students access to educational records concerning them. Applicants are permitted to waive their rights of access to recommendations. The following signed statement indicates the wish of the applicant regarding this recommendation.

I waive my right to inspect the contents of the following recommendation.

I do not waive my right to inspect the contents of the following recommendation.

Signed Date

**To the Recommender**

The person whose name appears above is applying for admission to the Virginia Natural Resources Leadership Institute (VNRLI). VNRLI seeks applicants who are, or who possess the ability to become, leaders within their organizations and communities. Your candid evaluation will inform our admission decision.

1. How long and in what capacity have you known the applicant?
2. Please use the space below to make statements on the applicant's qualifications for admission to a leadership program. Include the applicant’s potential for becoming a leader within their organization, profession, or community, as well as an assessment of the applicant's major strengths and leadership skills.
3. **Using the table below, please give your assessment of the applicant’s skills and abilities in the following areas:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Outstanding (Top 10%) | Very Good (Top 20%) | Good  (Top Third) | Average (Middle Third) | Below Average (Bottom Third) | No Opportunity To Observe |
| Leadership |  |  |  |  |  |  |
| Ability to work well with others |  |  |  |  |  |  |
| Self-confidence |  |  |  |  |  |  |
| Motivation and drive |  |  |  |  |  |  |
| Personal Integrity |  |  |  |  |  |  |
| Oral communication Skills |  |  |  |  |  |  |
| Written communication Skills |  |  |  |  |  |  |
| Creativity and Imagination |  |  |  |  |  |  |

1. **Please circle or select below the option that reflects how strongly you recommend, or do not recommend, this person for the VNRLI:**

* Strongly recommend
* Recommend
* Recommend with some reservation\*
* Do not recommend

*\*My reservations are:*

Signature: Date:

Name:

Title/Organization:

Email:

Phone:

**Recommendations are due by Monday, June 29, 2020 and can be submitted via email to** [**tml7e@virginia.edu**](mailto:%20tml7e@virginia.edu)**. If you need to mail your recommendation, please contact Kelly Altizer at** [**kaltizer@virginia.edu**](mailto:kaltizer@virginia.edu)